

COUNCILMEMBER CARL DEMAIO

FIFTH DISTRICT

CITY OF SAN DIEGO

MEMORANDUM

DATE:

October 4, 2010

TO:

Mayor and City Council

CC:

City Attorney

FROM:

Councilmember Carl DeMaio

RE:

Enacting Comprehensive Pension Reforms

In light of the report issued today documenting examples of outrageous pension payouts in the city's retirement programs, I urge the Mayor and City Council to commit to achieving comprehensive pension reform in the City of San Diego.

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Advancing pension reform begins with being honest about what legal options do exist to reform pension benefits. Since taking office I have outlined a number of legal pension reform options — which are outlined in the attached Pension Reform Options matrix.

It was only a year ago that some city leaders were proclaiming "mission accomplished" on pension reform and dismissing the notion that any additional reforms could be legally made. I appreciate the efforts of the City Attorney to dispel those claims through his sound analysis of the various legal pension reforms we still can and should implement.

As such, I respectfully request that the Mayor and City Council work together on a comprehensive pension reform package – and be ready to place the package before the voters to lock-in accountability for accomplishing the reforms.

Should the Mayor and City Council fail to lead and offer a package that solves the pension crisis facing the city, I pledge to work with responsible civic leaders on the outside of city government to qualify and place a pension reform ballot measure before the people in the soonest election.

City leaders should not tolerate a continuation of the excessive payouts in the city's pension system documented in today's report. I look forward to working with you to advance long-overdue reforms to the City's pension system.